

LEGAL DIRECTORIES CONSULTANCY

On the following slides you will find information about:

- What value can be added to your firm by participating in submissions;
- □ What the **submission process** should look like;
- U Why you should work with an expert;
- Crafting a complete submission document;
- Advising on the selection of referees and preparing clients, peers and lawyers for interviews with researchers;
- Auditing any existing submission processes in your firm or advising on the implementation of one.

The scope of my advice can be tailored to your needs. No matter if it is your first time submitting to a legal directory or you are a veteran, I will always strive to add value to your submission process. I can offer a comprehensive, full-scope advisory of the entire submission process or an *à la carte* service. I offer both fee caps and hourly rates.

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Questions asked, value added

Submitting to a legal directory requires a tremendous amount of information, and a strong submission also involves a high degree of strategy:

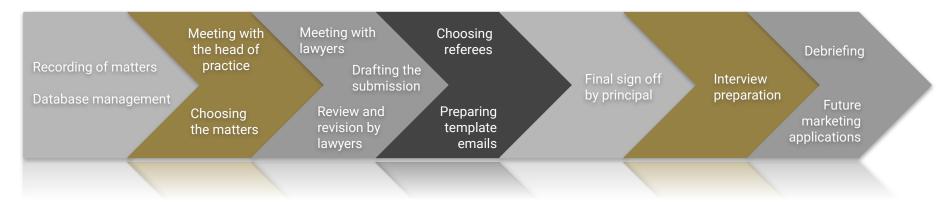
- Do you have a plan for submission in place?
- **Which lawyers are being put forth for a ranking?**
- What matters should be included? What makes a good matter write-up?
- What kind of feedback should the practice offer to the legal directory?
- Who should be included as a referee and how do we reach out to them?

By adding value and expertise to your submission process you can increase your firm's prestige and market visibility.

Participating in legal directories is an important element of **marketing and business development** for law firms. They are an opportunity to **showcase your teams' legal expertise** and **add distinction to your lawyers' branding**. They are also effective tools for general counsels to short lists prospective lawyers and law firms in whatever jurisdiction they need. Furthermore, the content used in a submission can be utilized as **future marketing materials** for your firm.

Where are you?

An optimal submission process looks like this:



The submission process can be tedious, time-consuming, and frustrating. **Rely on a trusted advisor with extensive experience to make your firm's submission process as easy, fast and efficient as possible**.

Work with an expert



My name is David Rapalski. I previously worked as Business Development and Marketing Coordinator at Wolf Theiss Warsaw, where I managed the entire legal directories process. On the following slides you will find information about Wolf Theiss Warsaw's rise in the rankings of the "Big Three" directories - Chambers and Partners, The Legal 500, and IFLR1000.

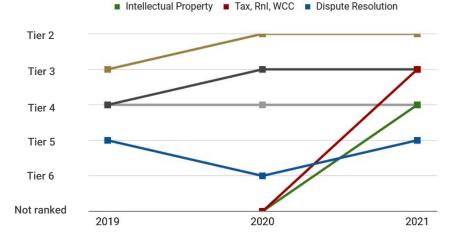
I have:

- An understanding of the work environment in law firms;
- Participated in numerous workshops hosted by experts on, and former employees of, legal directories. I have built relationships with people in the industry;
- Excellent communication with all staff members, from Partner to receptionist;
- A desire to bring out the best in individuals and put that into submissions;
- Ten-years' experience teaching English as a native speaker, and;
- A high level of **responsiveness and ability to deliver** products within deadlines.

For a complete resume, please see my LinkedIn profile here.

Wolf Theiss Warsaw's rise - The Legal 500





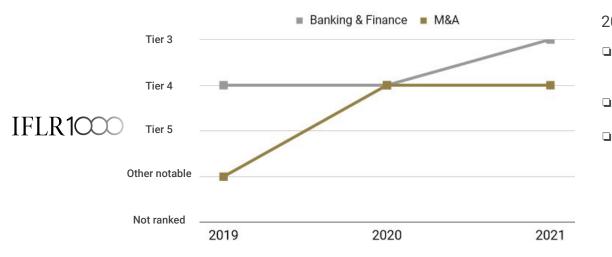
Banking and Finance, Corporate/M&A Employment Real Estate

2021 in brief:

- Real Estate, Banking and Finance, Corporate and M&A, and Employment practices maintained their rankings;
- Intellectual Property, Tax, Restructuring and Insolvency, and White Collar Crime practices were all ranked for the first time;
- The Dispute Resolution practice returned to Tier 5;
- 15 Wolf Theiss Warsaw lawyers were listed or recommended by The Legal 500 individually.

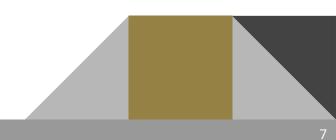


Wolf Theiss Warsaw's rise - IFLR1000

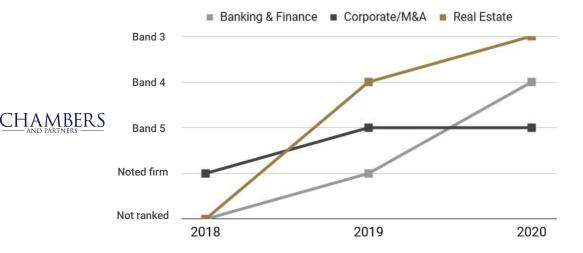


2021 in brief:

- M&A team maintained Tier 4 ranking. In the previous year's ranking they jumped from Notable to Tier 4;
- Banking & Finance team was promoted to Tier 3 in IFLR1000;
- 9 Wolf Theiss Warsaw lawyers were individually recognized by IFLR1000.



Wolf Theiss Warsaw's rise - Chambers



2020 in brief:

- Real Estate team was promoted to Band 3 in Chambers Europe;
- Banking & Finance team was ranked first time in both Chambers Europe and Chambers Global;
- 6 lawyers were ranked in Chambers Europe individually.



Submissions

Boutiques and mid-size firms can be competitive with big players if they are creative and strategic in how they craft their submissions. It's crucial to have "flavor text" and matters written in a way that shines a spotlight on your firm, your lawyers, and what makes your practice special.

| | | PARTNERS | Ref. PAB00 |
|--|--|--|------------------|
| Confidential Work Highlights i | | | |
| | SUBMISSION FORM | | |
| a Name of client (for ranking purposes | | on template. If a question does not a g is confidential, mark it as such ti | |
| 2 Summary of matter and your department play exactly what role your department play | Please upload submissions online | at: https://myaccount.chambers.c | om |
| | You will need a username and pas enquiries@chambers.com | ssword. If you do not have these, j | please email |
| 3 Matter value – include currency and a | A. PRELIMINARY INFORMATION | | |
| 14 Is this a cross-border matter? If yes, 1 | Al Firm name | | |
| | | | |
| as Lead lawyer | A2 Practice Area | | |
| 26 Other team members | | | |
| or Other firms advising on the matter an | A3 Location (Jurisdiction) | | |
| as Date of completion or current status | | | |
| | A4 Contact person to arrange inter | views about this practice area | |
| es Other information about this matter - | Name | Email | Telephone number |
| | | | |
| IMPORTANT | Please do not exceed one page | per deal. | |

- Determining which practice areas to submit to and which lawyers and matters should be highlighted;
- Working hands-on with lawyers who carried out matters to write descriptions of your practice groups and transactions that are appealing for the reviewers;
- Drafting the submission from scratch, editing existing text to be more marketable, or simply proofreading in track changes.

Referees

It is important to choose the right references (meaning **clients and peers who will actually speak to the researchers** and say the right things!) References carry significant weight to be ranked in some directories. Simply reaching out to a client or colleague is a **business development** opportunity!



- □ Helping to choose the best referees;
- Preparing template emails (requests and follow up);
- Coaching referees for interviews.



Interview preparation

After the submission process, a researcher from the legal directory will contact you in order to arrange a Q&A and feedback session. I will work with you and your team to prepare you for such interviews.

- □ Providing resources pre-interview;
- □ Coaching and interview prep;
- Debriefing post-interview.





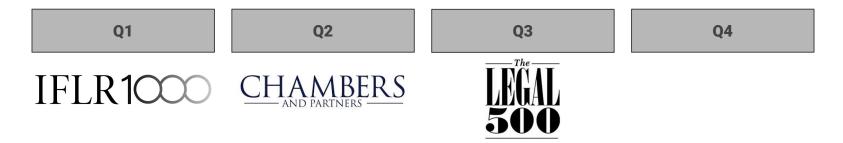
Process auditing

As was displayed on <u>slide 4</u>, **the submission process is complex**. Do you already have one in place? Adjustments can be made to increase efficiency. I can help streamline your process or implement one for your firm. Some questions to be addressed are:

- □ How are transactions recorded internally?
- How do you determine what transactions are to be included in submissions?
- How are referees chosen and communicated with?
- What can be done to facilitate an easy submission process?
- How can you leverage the content in submissions for other marketing purposes?



Deadlines for this year's submissions



- □ IFLR1000's submission deadline was <u>26 February 2021</u>.
- Chambers Europe, Poland: Most deadlines have passed for 2021, however some practice areas are still due on 8 September, including: Real Estate, Construction, PP, and Project Infrastructure. See <u>Chambers website</u> for more details.
- □ The Legal 500 deadline is <u>9 August 2021</u>.

Let's work together!

Thank you for your time and consideration. Please do not hesitate to contact me. I am happy to take inquiries.



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Click the banner to follow us on LinkedIn:

